TERMS OF REFERENCE (TOR)
Implementation of the AfDB Inclusive Climate Action Initiative

The African continent contributes the least to greenhouse gas (GHG) emissions, constitutes 13% of the global population – yet bears the brunt of climate change. It is projected that by 2020, yields from rain-fed agriculture in some countries could be reduced by up to 50% - these consequences differ based on region, age and gender. African women are more vulnerable to the impacts of climate change – they are less resilient due to their limited capacity to invest in adaptation measures and are less able to take advantage of changes in tenure regimes that may result from stresses brought on by climate change. The agriculture sector employs 70% of the African population, with women making up two-thirds of its labour force. Yet women have less access to land, credit, fertilisers, new technologies and extension services. Gender inequality is increasingly recognized as an impediment to achieving resilient and sustainable economic and social development. The exclusion of half the population from social, political and economic stages hinders development and climate change interventions.

Addressing the climate challenge rests on adequate and sustainable climate finance, especially if climate finance mechanisms are properly designed and executed. Leveraging such mechanisms has the potential to address socio-political imbalances that reduce communities’ resilience to the impacts of climate change, and can help redress gender imbalances. Effective implementation of their initiatives rests on ensuring an inclusive approach taking into account the needs, interests, forms of knowledge and vulnerabilities of women and men at all phases and in all activities, including the conceptual phase, program design, implementation, monitoring and evaluation.

Implementing the Paris Agreement and the NDCs requires transformational changes by each country towards low-emission, climate resilient, inclusive, and sustainable development. Inclusive Climate Finance refers to climate finance that is channeled to achieve a greater impact by adopting inclusive and gender-sensitive approaches. Inclusivity typically refers to an intention or policy of including people who might otherwise be excluded or marginalized due to factors such as age, gender, ethnicity, socio-economic background, and disability. Gender inequalities in decision-making, access to resources - including credit, extension services, information and technology - must be taken into account in developing adaptive activities related to climate change.

The African Development Bank Group (AfDB) Second Climate Change Action Plan (2016-2020) stresses that the link between gender and climate must be an integral dimension of the design, implementation, monitoring and evaluation of policies and investment plans. It notes the growing body of knowledge on gender and climate change, and emphasizes that this should continuously be reflected when preparing Bank policies, strategies, and investment projects. It aims to collect requisite data to understand gender differences in access to climate information and productive resources – thereby improving the adaptive capacity of AfDB regional member countries (RMCs). The 2014 Gender Action Plan calls for the AfDB to ensure that African decision-makers are well
informed about the gender dimensions of development, particularly of climate sensitive sectors such as agriculture, water resources, transport, and energy.

The 2013 Climate Investment Funds (CIF) Gender Review concluded that gender was a driver for transformational change in climate programming, and that gender mainstreaming was central to the effective and efficient implementation of the CIF. It also found that significantly more efforts could be made to mainstream gender in the CIF in order to ensure that women are not excluded from the benefits of CIF investments in mitigation, adaptation, and resilience building in developing countries. Since 2014, the CIF has been implementing the CIF Gender Action Plan, and Phase 2 of the CIF Gender Action Plan to advance the effective and equal participation, sharing of benefits, and evaluative learning from both women and men in countries with which CIF is engaged in climate action. The Revised CIF Gender Policy (2018) addresses gender integration in CIF approaches, procedures, and implementation of investment plans and projects, as well as integration in internal areas of CIF functioning, such as CIF governance, staffing and budgeting.

The CIF has approved a USD100,000 grant to strengthen the capacity and understanding of the interlinkages between gender and climate change of AfDB staff and African CIF Pilot Countries. The project will generate knowledge to research and present case study best practices for policies and programmes to ensure an inclusive approach to climate finance. The purpose is to ensure concrete integration of gender into future CIF initiatives at all phases of CIF programming and in all activities - including the conceptual phase, project/program design, implementation, monitoring and evaluation. The aim is to address some of the five key elements of the CIF Gender Action Plan: (a) policy; (b) program support, including development of tools; (c) analytical work; (d) monitoring and reporting; and (e) knowledge and learning.

The Climate Change and Green Growth department (PECG) of the AfDB, in partnership with the AfDB Gender, Women and Civil Society department (AHGC) intends to engage the services of a consulting firm to implement the aforementioned activities.

REVIEW OF GENDER INTEGRATION IN AFDB CIF PROJECTS

The consulting firm will prepare a review of gender integration in AfDB CIF Projects. Two AfDB CIF projects – Morocco Ouarzazate CSP, and Ghana Public-Private Partnership for the restoration of Degraded Forest Reserve.

The aim is to identify lessons learned and best practices to improve women’s asset position, voice, and livelihood status to guide future AfDB CIF initiatives. The research will identify what work was undertaken to address gender issues in the project:

- Were the differential needs of women and men addressed in the design of the project?
- Did women and men have equal access to resources, services and capacity development?
- Was there equal participation of women and men in management arrangements and as beneficiaries, partners and key stakeholders?
- Was there equal participation of women and men in decision-making processes?
- What type of tools were used to address possible gender inequalities emerging from the project?
Out of the research, clear targets and design features will be prepared to address gender concerns and ensure tangible benefits for future CIF projects. Indicators will also be developed out of the results of the review with recommendations on strengthening gender integration.

**GENDER AND CLIMATE CHANGE SEMINAR**

The consulting firm will facilitate a gender and climate-change seminar on the side-lines of a high level AfDB Energy and Climate Change Event (TBD) inviting African CIF Pilot Countries requiring development or revision of CIF Investment Plans, AfDB task managers and operations staff at AfDB Headquarters, and CIF colleagues who drafted the CIF Gender Action Plan. The seminar will begin with an introduction outlining the gender-climate change nexus in Africa, and highlighting various ways that can be used to address the challenge. It will follow with sensitisation on the various pillars of Phase 2 of the CIF Theory of Change Gender program with tools on how to integrate the program into their workstreams. The results of the gender review of the 2 CIF projects will be used as case study examples during the seminar, with clear targets and design futures to address gender concerns and ensure tangible benefits for future CIF projects. Travel and accommodation costs will only be covered for invitees not already scheduled to attend the high-level climate change event.

**GENDER AND CLIMATE CHANGE ADVOCACY EVENT**

The consulting firm will facilitate an advocacy event in partnership with Connect4Climate (World Bank) on the sidelines of an AfDB Energy and Climate Change event (TBD) inviting prominent innovative solution finders – government ministries, private sector, CSOs – to influence programmatic gender and climate change challenges in Africa in line with Phase 2 of the CIF Theory of Change Gender Program.

**WORKSHOP PROGRAM**

The proposed seminar and advocacy event will consist of a series of activities including presentations, capacity building sessions, and dissemination of the gender integration review.

**INTERNAL AND EXTERNAL PARTICIPATION**

The AfDB is expecting to invite around 30 internal and external stakeholders including African CIF Pilot Countries that require development or revision of CIF Investment Plans, AfDB task managers and operations staff at AfDB Headquarters, and CIF colleagues involved in the preparation of the CIF Gender Action Plan. Participation shall be free, and the AfDB expects to cover traveling and accommodation costs for a few selected participants.
DATE AND VENUE

The two day workshop will be tentatively held in Abidjan – the date and venue will be established upon identification of a high-level AfDB Climate Change event.

PROFILE OF THE CONSULTING FIRM

The consulting firm shall have experience in the facilitation of high-level climate change and gender events, and possess the requisite human capacity, communication, organizational and managerial skills. They should have at least 10 years’ experience and expertise in producing (i) climate change strategy development in Africa, particularly integrating gender into climate change policy and programs; (ii) advocacy and capacity building of policy makers and climate negotiators to integrate gender into climate change policy; and (iii) wide African networks on addressing climate change issues. A proven track record of engaging with African governments, and relevant stakeholders on similar initiatives in the climate change domain is essential. Strong understanding of climate finance policy frameworks, especially in relation to the CIF, and existing climate finance mechanisms. Proven experience with African institutions working in climate change (essential), complemented by previous experience in gender, renewable energy, agriculture, and youth issues. Proven track record of capacity building and development of reports and indicators in the field of climate change and renewable energy. Proven expertise working in, and preparing knowledge products in English and French.

DUTIES AND RESPONSIBILITIES OF THE CONSULTING FIRM

Before commencement of the Assignment, the consulting firm shall provide a work plan detailing the proposed approach and methodology to meet the requirements of the Assignment. The consulting firm shall liaise with the Climate Change and Green Growth (PECG) and the Gender, Women and Civil Society (AHGC) departments of the AfDB, and with relevant Bank Field Offices to acquire all relevant policy documents and strategic frameworks. The Bank will make available all necessary documentation (including policies, strategies, project reports, economic and sector reports,) from relevant Departments. The consulting firm shall also liaise with external actors deemed necessary to fulfill the requirements of the Assignment, including but not limited to CIF Pilot Countries, and CIF staff at headquarters. Especially in building the capacity of CIF pilot countries and policy makers to influence programmatic gender and climate change challenges in Africa. The consulting firm will work closely with PECG and AHGC departments and the two departments will manage the process closely. The Bank team will receive and review the interim feedback, weekly reports, participate in events, and further coordinate at the Bank-wide level.

Before the Event:

Research and knowledge management

- Research for and prepare a review of gender integration of the 2 AfDB CIF projects – Morocco Ouarzazate CSP, and Ghana Public-Private Partnership for the restoration of Degraded Forest Reserve.
- Identify lessons learned and best practices to improve women’s asset position voice, and livelihoods status to guide future AfDB CIF initiatives.
- Develop gender, renewable energy, and climate change indicators out of the review results.
- Prepare a blog unpacking the foundations of the gender assessment, and the CIF/AfDB’s approach to integrating gender into climate finance interventions.
- Prepare a training manual to be used at the gender and climate-change seminar for African CIF Pilot Countries requiring development or revision of CIF Investment Plans, and relevant AfDB and CIF staff.

Participants
- Provide recommendations and prepare the list of participants in coordination with the AfDB.

Communications
- Coordinate, together with the AfDB CIF Communications specialist the preparation of documents including the gender review and other materials (e.g. concept note, brochures, flyers, USB etc.) to be distributed during the seminar and advocacy event.

Program
- Prepare the content of the seminar and advocacy event, and provide support to the AfDB team in preparing the program, presentations, and support materials taking into account the objectives of the workshop.

During the Event:
- Lead the seminar and advocacy event accordingly with the recommendations highlighted in this Terms of Reference as well as those provided by the AfDB team on the ground.

After the Event:
- Coordinate with the AfDB to disseminate the results of the gender assessment to relevant stakeholders.
- Coordinate with the AfDB to produce a blog and factsheets in accordance with current best practices for further dissemination at a later stage.

Duration of services

The estimated duration of the service is 190 days, including the requisite time to research for and prepare the gender review, 2 days for the seminar and advocacy event, and 3 weeks after the conclusion of the events to disseminate the assessment and outcomes of the events. The estimated starting date is 20th August 2018.
All reports should include an analytical summary (in English and French, max. 3 pages), a PPT presentation summarizing main outcomes that will serve as an advocacy document to external partners, findings, and a document of recommendations from the review on the design and implementation for future AfDB CIF interventions. The final reports should include the analysed final excel data sheets and background documents as requested by the Task Manager.